

ABORIGINAL PARTICIPATION IN CONSTRUCTION OTHER ASSISTANCE AVAILABLE

NSW Government

Where to find Aboriginal Enterprises

The NSW Department of State and Regional Development has over 350 Aboriginal business registered on its data base in a range of industries.

If you are looking for an Aboriginal business, contact the Aboriginal Business Development Unit, Department of State and Regional Development, on 02 9338 5754, or visit the Department of Commerce Procurement website, where you will find a list of Aboriginal construction businesses.

NSW Government agencies and tendering companies are also encouraged to advertise in local newspapers within the project area to locate additional Aboriginal firms and tradespeople who may not be listed on these databases.

Links to NSW Government Standard Contracts

Aboriginal participation is a requirement of many standard government contracts and subcontracts. The Department of Commerce's *Agency Assistance Line* provides advice on these issues, on 02 9372 8600.

Recruiting Aboriginal people

The NSW Department of Education and Training employs New Careers for Aboriginal People (NCAP) Officers who can refer appropriately qualified and experienced Aboriginal jobseekers to fill vacancies. NCAP officers can provide employers with valuable links to local communities and organisations, as well as access to training services at the NSW Department of Education and Training. NCAP officers monitor job placements to ensure that both you and your employee are happy with the outcome. For more information, or to contact your local NCAP officer, phone 02 9266 8350.

OTHER ASSISTANCE AVAILABLE

Commonwealth Programs

There are a range of Commonwealth programs that may assist employers seeking to employ Aboriginal people.

Structured Training and Employment Projects (STEP)

STEP provides flexible funding packages of tailored assistance, including structured and accredited training, which help employers provide long-term jobs. For more information, call 1802 102, or visit the website cited below.

National Indigenous Cadetship Project (NICP)

The NICP links Indigenous students with employers who can give Aboriginal students work skills and professional employment while they undertake tertiary studies.

Community Development Employment Program (CDEP)

CDEPs are Aboriginal community managed employment schemes that run a range of activities and programs. One program that employers may consider is the Host Employment Program. The CDEP participant will gain work experience and on-the job training. It is the objective of the program that the business will employ the CDEP participant after the twelve month 'host' period has been completed.

Corporate Leaders for Indigenous Employment Project (CLIEP)

The CLIEP is for major private sector Australian companies, and assists them in creating viable, commercially-based Indigenous job opportunities.

There is a range of other ways in which employers can access Aboriginal employees. For more information on Commonwealth assistance programs call 1802 102, or visit:

<http://www.workplace.gov.au/workplace/Programmes/IndigenousProgs/>